

## Feedback Action Taken Report

Year 2017-2018

The College regularly collects, analyses and takes action upon the feedback collected from its students. This process is considered imperative in giving direction to the execution of the development plans of the institution.

Execution of Strategic Plans on the basis of the feedback analysis:

- **Promotion of undergraduate/postgraduate research culture in the College:**
  - Faculty runs 11 Innovation and 7 Star Innovation projects involving around 200 undergraduate students, allowing students opportunity to research, present and publish their findings in reputed journals.
  - 40 projects run under the Star College Scheme involving 105 UG students.
  - 5 Faculty members serve as doctoral advisors, guiding 11 doctoral candidates.
  - Along with 2 national and 1 international seminars, around 15 seminars, 35 talks as well as 27 workshops were organized at the institution level, for both staff and students.
- **Promotion of entrepreneurial opportunities, skill development and vocational training programmes for students**
  - The Centre for Innovation and Entrepreneurial Leadership (CIEL) received around 46 proposals from students and the general public, vetted them and recommended them under the #StartUpIndia Scheme.
  - The Skill Development and Entrepreneurial Cell entered into MoUs with NIESBUD, AIFMR, and BSE Institute Ltd. to offer (a) add-on courses; (b) training programmes under the PM Yuva Yojana; (c) workshops and courses on vocational skills. The first course to be run successfully was titled, “Mastering Stock Markets Experiential Learning” in association with BSE Institute Ltd. The course ran for 100 hours and the first batch comprised of 28 students. The course fee was Rs. 15,000+taxes. The Cell also proposes to introduce the following add-on courses in the near future in the College premises: “Understanding of Taxation: GST and its Applications,” first batch to start soon; course duration: 25 hours; course fee: Rs.6,500. Advance course



on “Financial Modelling: Data Analysis with Microsoft” - first batch to start soon; course duration: 50 hours; course fee: Rs. 10,620. Skill development course in “Counselling and Guidance” - duration of course: 150 hours; course fee: Rs. 12,000.

• **Development Programmes for the Staff and Students**

- 4 Faculty development programmes were organized.
- 2 Software training programmes for all staff were conducted.
- 1 Skill development programme for all staff took place.
- 1 Library information services workshop was organized for all staff.
- Orientation programmes for freshers is organized annually.
- Special orientation for North Eastern students is held by the North East Welfare Committee every year.
- Special annual Orientation for SC/ST/OBC/PwD students are organized by the Equal Opportunity Cell.
- Orientation programmes for Skill Enhancement Courses and Generic Elective courses under the CBCS scheme were organized for all departments.
- Yearly theatre and performance-related workshops for freshers and for participants in the annual theatre festival are conducted.
- 1 Fine Arts workshop was organized by Arteysania, the Fine Arts and Crafts Society.
- Staff and student participation in seminars, conferences, workshops, faculty development programmes are encouraged.

• **Student Support Systems**

- Counselling sessions and a mentor system for students’ psychological well-being.
- Student-Faculty Committees in every department.
- Student feedback is received and analysed every year for effective and participative decision-making.
- Grievance redressal mechanisms to address student concerns exist at all levels.

• **Strengthening Industry-Institution Linkages**



- Entering into MoUs with private entities and governmental agencies to hone student skills, increase awareness, and create employment opportunities. Currently 10 such MoUs are in place.
- The Placement Cell invites industry partners to hold talks and workshops regularly. 6 such events were organized.
- Under the Star College scheme and through departmental associations, industrial visits, educational trips, visits to laboratories and plants are organized. 7 such trips were organized.
- The Popular Lecture series, College associations and societies invite eminent professionals, industry leaders and creative persons to expose student to best practices and available opportunities.
- **Digitization**
  - Student progression data has been digitized.
  - Examination results are being digitized.
  - Attendance and internal assessment records are available online.
  - Student admission, fee payment, employee's salary, salary slip and other financial dealings are done online.
  - Administrative records are largely online.
  - Examination seating plans are displayed on the website.
  - Placement records have been digitized.
  - Alumni records are being digitized.
  - The College Library is moving towards full digitization.
- **Institutional Social Responsibility**
  - The College NSS unit has adopted a slum, Sri Ram JJ Cluster near College.
  - Sevadeep, an educational initiative for the slum children is being carried out by NSS volunteers.
  - Connecting Dreams Foundation-ARSD Chapter has adopted an SDMC primary school, works with the children to enhance English and communication skills and has also built a library there.



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- The College Swachh Bharat Mission team has extended its mandate to include areas near the College.
- Enactus-ARSD unit is running two projects, one with women and the other with potters and gardeners, to create employment opportunities while emphasizing sustainable development.
- Regular blood donation camps are organized by NSS and NCC volunteers.
- Health camps are organized in the College and in the adopted slum area.
- Special health camps for female staff and students are organized on Campus.

• **Environmental Protection**

The College has put in place measures such as:

- Plantation drives.
- Collaborations with NGOs like Jaagruti for paper recycling.
- E-waste management.
- Rainwater Harvesting.
- Regular de-cluttering of offices and classrooms.
- In-house paper recycling unit.
- Compost pit and waste management.
- Sensitization programmes conducted by the Eco Club.
- College students also participate in on/off-campus competitions and awareness programmes.

• **Stakeholder Engagement**

- Alumni and student feedback is routinely collected and analysed.
- The Student Faculty Committee works at the departmental level to take on board as well as address student concerns and suggestions.
- The Alumni are actively engaged via a registered alumni association.
- The College alumni organize a month-long theatre workshop every year in the run-up to Rangsheersh Jaidev Natyotsav, a unique 3-day Drama Festival, in which the alumni also participate.
- The Alumni Cell has pledged financial support to 10 needy and worthy students as well as promised support to meritorious students through scholarship.
- College alumni have also committed to conduct career counselling sessions for students.



- The alumni are part of the IQAC.
- Alumni offered landscaping services worth Rs. 25000/- to the College.
- **Participation of the differently-abled**
  - The campus has ramps and special washrooms.
  - The library has specialized software for their use.
  - Wheelchairs are available.
  - Ground-floor seating arrangements are made during examinations.
  - The College has an Equal Opportunity Cell to hold talks, workshops and awareness programmes.
  - Grievance redressal system exists.
  - The College has entered into an MoU with the Society for Disability and Rehabilitation Studies to provide infrastructural, monetary as well as instrumental support to differently-abled students across South Campus.
- **Infrastructural Development**
  - A second seminar room has been built.
  - Two new laboratories have been created



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