



Gender Sensitization: Time to Change the Mindset

ATMA RAM SANATAN DHARMA COLLEGE

Annual Gender Sensitization Report 2020-2021

Gender sensitization is the process of creating awareness regarding gender equality issues and modifying the behaviour and views that people hold about themselves and other genders. This process helps in examining people's "personal attitudes and beliefs and questioning the 'realities' they thought they know."

Women's health needs to be front and center - it often isn't, but it needs to be!! With this theme in mind WOMEN DEVELOPMENT CELL in collaboration with NSS team of college organised a webinar on ' Women: the Ultimate sufferers during covid on 19th November, 2021 on online zoom platform. The speaker for the webinar was Advaita Kala ,an Indian author, screenwriter and columnist.

She started the webinar by highlighting the alarming facts and figures related to increased domestic and sexual abuse cases against women. She further enlightened us about the serious health issues concerned with female health workers. It was really shocking to learn that those who are working for our safety are not provided with proper sanitation facilities. She explained the sufferings of women on both economical and social spheres. This lockdown resulted in loss of jobs for women. Female Labour force participation rate has decreased. The session was really interactive and illuminating to all the volunteers.

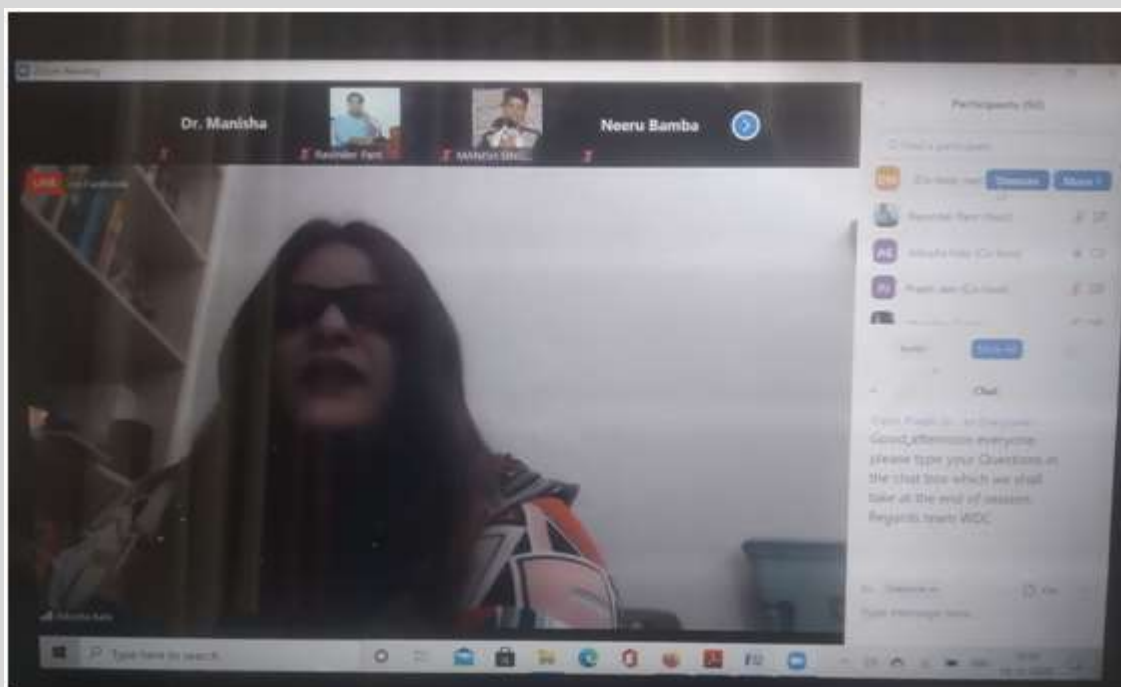


Image1: Advaita Kala on 19th November, 2021.

International Women's Day (IWD) is a global celebration of the social, economic, cultural, and political achievements of women – achievements made despite the systemic biases challenging women's equitable participation in workplaces around the world. This year's IWD theme was #ChooseTo Challenge which encourages challenge and calls out gender bias and inequality & celebrates women's achievements. Because from challenge comes change.

The topic chosen 'Indian Women in Academics' seeks to identify and inform us about the inequalities in education & opportunities women face because of their gender due to socially constructed norms & defaults.

Women Development Cell along with National Service Scheme Unit of Atma Ram Sanatan dharma College organised a webinar on the occasion of international women's day. The event took place on the afternoon of 8th March via Zoom. The session was convened by Dr. Renu Batra, Finance officer Jamia, Ex Additional secretary UGC where the topic was Indian women in academics. Another guest Prof. Sudha Singh, Department of Hindi, University of Delhi spoke on the topic of Women and social development. It focused on gender inequalities in access to and success in education.

Through her presentations, Dr Renu Batra showed various interactive slides to the students to emphasize the significance of women in Indian culture and society. Speaking on the new Education Policy' Dr Batra mentioned that "women are also good administrators, managers and consultants. Women also can lead the society and country". Further she added that "University administration also needs to think about women coming forward in higher education",

Our esteemed speaker Prof. Sudha Singh gave inspirational suggestions to women that " there are two types of people in the world, first those who got moulded in the lap of time, Second those who changed the role and context."

The session proved to be quite informative and interactive for the audience as their questions were also answered by the esteemed speaker.

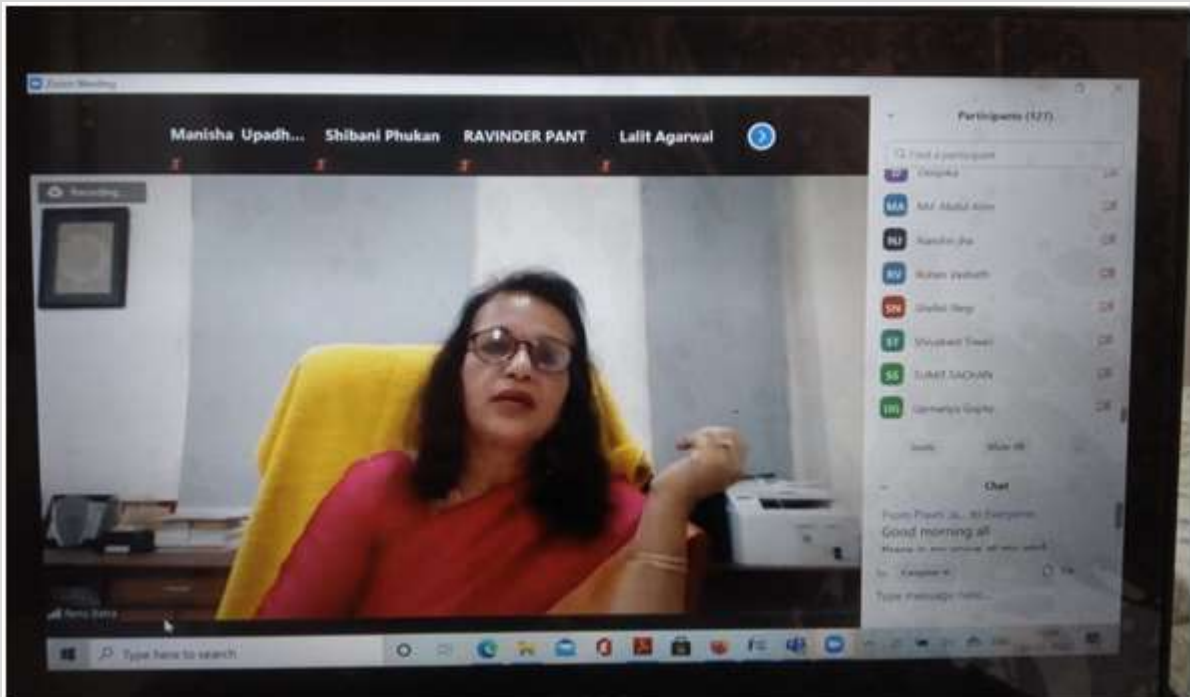


Image2: Dr. Renu Batra on International women day 8th March2021.



Image3: Prof. SUDha Singh on International women day 8th March 2021.

The cell commits to provide and maintain a dignified, congenial working environment for women employees (including teaching, non-teaching and contractual workers) and students, where they can work, study and explore their potential to the fullest.

